

## **Memorandum of Understanding**

Between

Tasmanian Forests and Forest Products Network (TFFPN)

And

ARBRE Forest Industries Training  
and Careers Hub (ARBRE HUB)

This Memorandum of Understanding (MOU) sets out the terms and understanding between the TFFPN and ARBRE HUB to strengthen the working relationship between the two organisations to ensure the objectives of both organisations are met, and to increase collaboration and coordination in delivering the Tasmanian Forest Industry Workforce Development and Implementation Plan.

### **Background**

The Tasmanian Forest industry aspires to be a high quality, high technology industry employing more highly skilled workers.

Industry demand predictors have clearly outlined the need for a qualified and skilled workforce, including the need to attract a diversity of new entrants to enable the industry to grow and take advantage of the increasing demand for wood products.

The newly released Tasmanian Forest Industry Workforce Development and Implementation Plan (WDP) outlines strategic workforce goals, required outcomes and targeted actions to attract, train and retain people with the skills necessary to capitalise on Tasmania's opportunity to be a world leader in producing and manufacturing sustainable, and innovative wood and fibre products to meet this demand.

The TFFPN's role as lead agency is to ensure the successful implementation of the Workforce Development Plan (WDP) by establishing an Industry Reference Group (IRG) to oversee the delivery and refreshing of the WDP.

ARBRE HUB's role as a member of the IRG will be to deliver on key aspects and training opportunities contained in the WDP.

ARBRE HUB and the TFFPN will work together to achieve funding for programs and activities relating to the WDP.

## **Purpose**

This MOU will aim to achieve goals to:

- Foster collaboration and a closer working relationship between the TFFPN and ARBRE HUB
- Better align the activities of the TFFPN and ARBRE HUB in relation to the WDP to ensure better access to skills development and training for current and future workforces.
- Explore governance and operational issues to develop a long-term collaborative structure for the two organisations.
- The MOU will act as a first step in exploring a merger of the 2 organisations.

The above goals will be accomplished by undertaking the following activities:

- ARBRE HUB will be invited to join the IRG.
- Increased integration and coordination between the two organisations regarding the development and/or communication of training pathways and training providers to existing workers, potential new entrants, employers, schools, parents and others.
- Develop joint relationship with a range of training providers and other key stakeholders.
- ARBRE HUB to utilise the TFFPN Newsletter and its other communication channels to expand the reach of ARBRE HUB to all members.
- Both organisations to promote the role and benefits of the other.
- TFFPN and ARBRE HUB to explore opportunities for joint funding projects.
- Any other activity to ensure the delivery of the WDP and the Diversity Action Plan.

## **Reporting**

- Both organisations will prepare a joint Report for the TFFPN and ARBRE HUB boards on a six-monthly basis, reporting on agreed goals and activities and progress against these.
- At the end of the first year of operation of the MOU, the two Boards will review the operation of the MOU.

## **Funding**

- This MOU is not a commitment of funds from either organisation, however managers will be encouraged to apply for funding.

## **Duration**

- This MOU is at-will and may be modified by mutual consent of authorised officials.
- This MOU shall become effective upon signature by the authorised officials and will

