

Connecting & Belonging

TASMANIAN FOREST INDUSTRY DIVERSITY ACTION PLAN

2022 - 2025



The Diversity Action Plan is focused on supporting a GREAT Tasmanian forest industry. An industry of choice with a diverse and skilled workforce that is inclusive of all employees. By focusing on diversity and inclusion, employers can attract and support a wide cohort of employees from right across the community and tap into their skills, knowledge, experience and ideas.

The Diversity Action Plan provides a framework for diversity and inclusion with learning opportunities and tools supporting everyone to be inclusive in their workplaces. In working towards the GREAT outcomes detailed below, the Tasmanian forest industry will have an improved ability to connect with the community and attract a highly skilled and diverse workforce for the future.

THE GREAT ENVIRONMENT WE WANT TO CREATE

Growing people

The Tasmanian forest industry has an improved understanding of the current and future workforce and a culture of education and training to support its workforce.

Respected + respectful

The Tasmanian forest industry is understood and highly regarded as a socially, environmentally and economically respectful and sustainable industry.

Equitable + inclusive

The Tasmanian forest industry works within a framework of policies and procedures to support diversity, inclusiveness and equity for all employees.

Authentic leadership

Industry leaders understand and drive the organisational change that is critical for the successful implementation of workforce and diversity initiatives.

Teamwork + partnerships

The Tasmanian forest industry works collaboratively with key and relevant stakeholders to develop and implement workforce and diversity initiatives.

BENEFITS OF DIVERSITY + INCLUSION

There are many benefits to businesses and industries that embrace diverse and inclusive workforces that include; an ability to attract and retain skilled workers, better innovation, improved worker mental health outcomes and increased organisational financial performance. A company's reputation may also be boosted by them promoting a diverse workforce that is representative of the community.

INCREASED PRODUCTIVITY -
employees that feel included will be more productive

IMPROVED RETENTION -
employees who feel valued are more likely to stay

BETTER FINANCIAL PERFORMANCE -
from improved innovation, retention, reputation + productivity

IMPROVED MENTAL HEALTH -
inclusive workplaces have a positive impact on employee mental health and wellbeing

IMPROVED INNOVATION -
through a diversity of thinking and ideas

RECRUITMENT -
diverse + inclusive workplaces can attract skilled employees from a wider pool

IMPROVED REPUTATION -
for organisations that are representative of community diversity

FIND OUT MORE + ACCESS THE DIVERSITY ACTION PLAN AT:



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**Diversity + Inclusion:
It's Everyone's Responsibility**